



January 13, 2009

RE: Recommendation for Charles Atencio

To Whom It May Concern:

It is my pleasure to write this recommendation for Charles Atencio. He was an employee at AHA Consulting Engineers, Inc for more than two years. Charles originally started as a Project Design Engineer. Charles assisted Project Managers with daily tasks which included project initiation through completion. He coordinated design deliverable documents while interacting with clients, engineers and various design team members.

During the past year, Charles served as a HVAC Project Engineer. He reported directly to the Thomas Wisnaskas (HVAC Department Manager), and Vice Presidents, performing load calculations, developing system / component design solutions, producing project specification, coordination with other trades, Architects, Owners and Consultants.

Charles is an extremely reliable individual, very professional in his daily routine, calm under pressure while clearly thinking through every assignment. Charles's technical ability, hardworking business ethics and eagerness to take on new projects with enthusiasm and minimal supervision created a positive work environment.

Charles is a personable individual and outstanding employee. He will be asset to any employer and has my highest recommendation. I am happy to discuss his attributes and provide any additional information in greater detail.

Very truly yours,

A handwritten signature in blue ink, appearing to read 'Joe Kazlauskas', is written over the typed name.

**Joseph P. Kazlauskas PE, Partner**  
Vice President

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